

EHLANZENI TVET COLLEGE

NEWSLETTER

The college
takes part
in the **2023
Worldskills
competition**

Ehlanzeni
TVET College
**commemorates
graduates**

From the
**Business and
Innovation
Desk**



Ehlanzeni TVET College

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HERE ARE THINGS YOU MAY NEED TO **REMEMBER** WHEN APPLYING.

- 1 Smart ID cards / Birth Certificate** a copy with both sides of the smart ID must be provided
- 2 Your cellphone number and email address**
- 3 Your parents, guardian or spouse's proof of income** (if your are SASSA Grant beneficiary, this in not applicable to you.)






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■ Principal's Dashboard for Newsletter

The office of the principal once again welcomes the privilege to pen down this write-up, which reflects the status of the college on selected issues of common interest amongst the college's community.

■ Renewable Energy Ceremony

The college enrolled 30 female students and 5 female lecturers in a Renewable Energy Programme funded jointly by the EWSeta and USAID. Twenty-seven (27) of the students and all five of the lecturers saw the programme through. The certificate ceremony for the participants was held at Emalahleni, as the programme was offered jointly by the three colleges in the region.

■ 2024 Fee Structure

The department released a fee structure for the year 2024 with a small increment from the previous cost. Administratively, colleges are allowed an adjustment of a maximum of 10% on either side of the predetermined programme cost. After consideration of several factors, the College Management recommends the implementation of the fees as predetermined by the department.

■ Cost Containment

On September 6, the National Treasury issued a cost containment circular directed to government departments. Various meetings were held with the National Office, wherein colleges were urged to make efforts to align themselves with the cost containment measures. In response to the cost containment call, the college informed staff through an internal circular of its measures to cost

■ Narrative Strategy on Overturning Audit Outcome 2023-11-07 Page 2 of 2p containment.

The gist of the measures relates to restricting non-essential activities, putting a pause on appointments in non-critical services, and avoiding travel and accommodation where possible.

■ Accreditation Status

The process of having workshops accredited for Occupational Programmes is at an advanced stage. The QCTO confirmed that applications have been uploaded to their systems, but they are currently wrapping up the year. They are committing to start with our College in January 2024.

■ New Additional Programmes

The College has applied for the introduction of two NC (V) programmes at Barberton and Nelspruit Campuses, as well as an addition of the subject to an existing programme offered at Mlumati Campus. Barberton applied for Electrical Infrastructure Construction while Nelspruit applied for ICT Robotics. Mlumati applied to add the subject of Robotics to their existing ICT programme. The DHET conducted a readiness assessment on 24, 25 and 26 of October 2023 and all sites received approval with no conditions



Mr EM Mbuyane
College Principal

■ Academic Performance

The college achieved an average of 65.1% in the T2 examination. This is a regress from the 69.3% achieved in T1. This achievement ranks the college at position 24, while the T1 performance was ranked at 16. On a regional level, we regressed from position one to five. Further analysis revealed Development initiatives, most of which were initiated and funded by the college. Due diligence is to be done in the future when lecturers are committed to development initiatives.

Message from Corporate Services

Our College has been through a significant change management journey. Change still needs to be made easier for other stakeholders to grasp. You will agree that when Mr Elias Mbuyane became Principal in 2020, teaching and learning, infrastructure, corporate services, innovation, and financial management all improved. Yes, change is difficult, especially given the ongoing challenges.

Corporate Services (CS) is collaborating closely with the Deputy Principal: Finance (DPF) to improve the audit outcome for the 2023 academic year. Finance and Supply Chain Management (SCM) will be centralised to ensure that all relevant capacity-building interventions are received and closely monitored. All affected employees are being contacted.

The Employment Equity (EE) Committee has been established in accordance with the Department of Higher Education and Training (DHET) guidelines. The College's EE analysis and plan were written and submitted to the DHET. The EE Plan covers the fiscal years 2021/22, 2022/23, and 2023/24. EE is taken into account during recruitment Training and Development (T&D). On September 20, 2023, the EE committee met to discuss and approve the EEA2 and EEA4 plans and reports, which were submitted to the DHET Regional and National Offices on September 22, 2023.

The implementation of Post-

Provisioning Norms (PPN) is at 75%. Due to cost-cutting measures, the target of one hundred percent (100%) could not be met. The University of Pretoria's (UP) fourth industrial revolution (4IR) interventions have been finalised. ETDP Seta is funding 4IR interventions for R 3 000 000.00 (R3m). Considering that the majority of our teaching and learning staff are attending an advanced programme in Technical and Vocational Education and Training (TVET) with Witwatersrand University (Wits) and UP, the College has managed to use R 2 000 000.00 (R2 mil).

All relevant reports are presented to the council subcommittees, Executive Committee (EXCO), and council. Reports adhere to CS deliverables and are closely monitored for performance management and compliance. CS will be reviewing some of its policies to ensure that they are in accordance with the relevant acts and legislation. In consequence management, substantive and procedural fairness is implemented.

The 2024/2025 maintenance plan for all college sites has been finalised and will be presented for approval to all relevant stakeholders. People with disabilities and inflation are taken into account in the maintenance plan. Our college has College Infrastructure Efficiency Grants (CIEG) funded by the DHET as well as college projects funded by the college. Administration, security



**Ms A. Mayosi. Deputy Principal:
Corporate Services**

parking, ablutions, storage, bulk services, and so on will be prioritised in the maintenance plan. Our college has purchased a farm in Mthimba, as well as a defunct building in Barberton, as well as a guesthouse and Mashishing. Occupational Health and Safety (OHS) regulations apply to all college projects.

All relevant OHS policies and guidelines, as well as a disaster management plan, are followed. Our college is upgrading water reticulation and pressure for all college sites, and an electrical, plumbing, lighting, landscaping, and water service plan is in the works. Closed-Circuit Television (CCTV) cameras are installed at all college locations to ensure the safety of students, employees, and college property.

From the **Business and Innovation Desk**

At the heart of our institution lies the spirit Of Business and Innovation. It is this spirit that drives us to explore new frontiers, challenge conventional thinking, and embrace change.

Together, we have the power to shape the future and make a lasting impact on our society. Innovation is not limited to the realm of Technology; it extends to every aspect of life. Whether it is finding creative solutions to complex problems, developing ground-breaking ideas, or fostering a culture of collaboration and forward-thinking, innovation is the driving force behind progress.

To our students, I encourage you to seize every opportunity that comes your way. Embrace the challenges, push the boundaries of your knowledge, and nurture your entrepreneurial spirit. You are not just preparing for a career; you are embarking on a journey of lifelong learning and personal growth. Embrace the power of curiosity and never stop exploring.

In a world that is constantly evolving, it is essential to embrace innovation and think outside the box. As future business leaders and entrepreneurs, you have the unique opportunity to shape the landscape of tomorrow. Embracing change, adopting new technologies, and cultivating an entrepreneurial spirit will be key to your success. To our staff members, thank you for your dedication and commitment to our college community.

Your guidance, expertise, and passion are the driving forces behind our students success. As mentors and role models, you have the power to ignite the spark of innovation within each student. Let



Mr MT Lukhele. Acting Deputy Principal: Business and Innovation

To our students, I encourage you to seize every opportunity that comes your way

us continue to foster a culture of collaboration, excellence, and inclusivity.

Together, let us create an environment that nurtures innovation. Let us celebrate diversity, embrace new technologies, and cultivate an entrepreneurial mindset. Let us support one another, share our knowledge, and inspire each other to reach new heights.

As we navigate the challenges and opportunities that lie ahead, remember that success is a journey, not a destination. It requires resilience, adaptability, and a willingness to step out of our comfort zones. Let us embrace change as a catalyst for progress and the power

of business and innovation to shape a brighter future.

My office commits to providing you with the necessary tools and resources to unlock your full potential. Whether it is through workshops, mentoring programs, or networking opportunities, we will create an environment that nurtures your entrepreneurial spirit.

Together, let us embark on this transformative journey, embracing the power of business and innovation. Innovation knows no boundaries. Let us harness this collective energy and channel it towards making a difference. Together, let us make our college be filled with creativity, collaboration, and endless possibilities.



Engineering students with lecturers during the local heat of the competition

The college takes part in the **2023 Worldskills competition**

The College held its World Skills Competition for students in the fields of Electrical Installation, Information Technology and Welding. The aim of the intercampus competition was to create an opportunity for students to demonstrate their talent and skills in their respective categories.

The local heat of the WSZA competition was held from 28 – 30 June 2022 at Mapulaneng Campus. The competition allows students from TVET Colleges, Private Colleges and communities with aged between 18 and 22 years. A total of 11 students (1, ICT, 1 Welding and 9 Electrical Installation) participated during the intercampus competition of the WSZA 2023 at Mapulaneng and the rules of the competition prescribes that a participant must obtain 70% and above in order to proceed to the next level which is the



Team Ehlanzeni TVET College at the Provincial Competition

Provincial round. 6 out of the 11 participants (1 ICT, 1 Welding and 4 Electrical Installation) from the College reached the threshold and proceeded to the next round of the competition.

The Provincial level of the competition was held at Gert Sibande TVET College

Skills Academy and Artisan Development Centre in Standerton from 21 until 25 August 2023, however, the participants were already at the venue on Sunday, 20 August 2023 to prepare for the commencement of the competition. The official opening of the competition was graced

by the presence of the Deputy Minister of Higher Education and Innovation, Mr Buti Manamela in an event where different high schools were invited to an exhibition that was aimed at exposing the learners to the different fields of studies and skills that are available for them at TVET Colleges.

Learners had the opportunity to visit stalls from stakeholders who were present for the exhibition to further assist them in making their career choices in the different skills offered in TVET Colleges. Participants from the three Colleges in the Province went to the competition with one mission, that is to be the best in the Province. Tensions were very high from the get go, some participants even experienced panic attacks that required the intervention of a

A total of 11 students participated during the intercampus



Highschool learners during the exhibition

Team Leader to offer counselling and emotional support, but they started to settle in as the competition went on. The atmosphere and the environment became more calm for them as they carried on. The stakes were high, everyone wanted to proceed to the next round, slowly but sure, they wanted to complete their given tasks and obtain maximum marks.

Everyone had completed their tasks on every category before Thursday, 24 August 2023. Competition judges conducted their adjudication roles in the presence of Subject Experts who ensure that the marking was conducted on a fair manner without any discrimination or whatsoever.

The closing function was held

on Friday, 25 August 2023, where participants were issued with certificates of participation, certificates of excellence, medals and trophies. Some organisations donated equipment which were presented to top achievers on the competition.

Students from colleges indicated that they were grateful for the exposure to World Skills and they will encourage other students to participate in future. Mr Siyabonga Sambo from the College in Mapulaneng will be competing in the Electrical Installation category and Ms Lungile Zulu from Mlumatl Campus will be competing in the category of IT on upcoming National levels of the competition on the Electrical Installation category. The date and venue for the National competition to be announced in due course.



Mr S. Sambo and Ms L Zulu. Provincial Gold Medallists

Ehlanzeni TVET College commemorates graduates

Under the radiant sunshine of September 22, 2023, at Communio Church in Mbombela, Ehlanzeni TVET College celebrated the achievements of its National Diploma graduates. This ceremony marked the culmination of their rigorous journey through N6 theory and a minimum of eighteen months of hands-on experiential learning in both Engineering and Business-related programs.

Dr. F Yende, Chairperson of the College Council, officially sanctioned the graduation ceremony of Ehlanzeni TVET College. Mr. EM Mbuyane, the College Principal, extended his heartfelt congratulations to the graduates, emphasising that their hard work and sacrifices have paved the way for their future endeavours. He encouraged them, noting that graduation is not an end, but a launchpad into a promising future.

Steering the proceedings, Mr. JEZ Mahlangu, the program director, handed the floor to Acting Deputy Principal, Mr. MT Lukhele, who introduced the guest speaker, Mr. VV Khoza, a distinguished alumnus employed at RCL Foods in Malelane. Mr. Khoza inspired the graduates to consider further studies and highlighted that being an employee is just one of the many roles they can play in contributing to the nation's prosperity. The moment arrived for the highly anticipated diploma presentations, led by

Dr. Yende. She acknowledged the candidates; qualifications awarded by DHET, confirming their fulfilment of academic requisites. The ceremony honored a total of one hundred and eighty-five graduates, specialising in Financial Management, Public Management, Management Assistant, Human Resource Management, Business Management, Marketing Management, and Electrical Engineering. Mrs. DN Khoza, the College's Curriculum and Examinations Manager, proudly commended outstanding graduates.

Ms. A Mayosi, Deputy Principal for Corporate Services, extended gratitude and shared announcements. She then invited College Chairperson, Dr. F Yende, to formally conclude the ceremony, officially adjourning the gathering, leaving everyone with a sense of jubilation.



Mr VV Khoza, Guest speaker



Notable achievers included Khoza BT for Financial Management, boasting an impressive 80% average with eight distinctions.

Luphoko SS excelled in Business Management with a 74% average and four distinctions. Ramoredi ME shone in Electrical Engineering with a 77% average and seven distinctions, while Semango KP demonstrated excellence in Public Management with a 73% average and eight distinctions. BT Khoza emerged as the overall top performer with an impressive 80% average.



Ms MF Mchabeleng and
Ms KP Semango



Graduation dignitaries

The ceremony
honored a total
of one hundred
and eighty-five
graduates



Mr EM Mbuyane and Mr BT Khoza



Awarding best performance to encourage Academic Excellence



Ms Mathonsi and Mr NH Msibi

Evidently, no academic excellence comes easy and free. But it is always those who put in the hard work, determination and those who endure the storms who come up tops. Each year starts with its pace that builds up to the moment of being tested. The strong survive, the weak give in and the determined persist.

Academic excellence is what every student aims for but doing it is easier said than done. It is therefore always a good gesture towards those who have excelled academically to show recognition in the form of awards. It is always exciting to everyone serious about academics and it is always a big deal when they or their friend, family, or loved ones are awarded for academic

excellence.

Parents, guardians, students and the entire College community wish for students to stand out academically and yes, that is something that we wish for our loved ones in the academic system. Recognition of academic excellence often exposes the best performers to great opportunities in life. College campuses held their award ceremonies to give recognition to students who managed to excel in their studies and passed all subjects in their studies.

Students were awarded certificates, trophies, cash vouchers and educational gadgets. These awards were aimed at motivating other



Ms Sikota and Ms NS Manyike



Ms Dibakoane and Mr Mayama T



Mr S. Mtshali and Mr S. Nsengwane

students to pull up their socks and aim for greatness in their academic performance. The College has developed a standard criteria for the awarding of best performance in categories; students with an average of 70-89% receive a certificate and a small trophy, 90-100% are awarded a R1000 voucher, a certificate and a medium-sized trophy, the Best Overall performer with an average of 90-100% gets awarded a R2000 voucher, a certificate and a floating trophy.

It does not only end there, College academic staff who contributed immensely towards the students success are also awarded during an awards ceremony for lecturers that is held to give recognition to lecturers who obtained excellence in their subjects.

The College Principal also rewards best-performing campuses with a Principal's Award where best-performing campuses are awarded per programme and the Overall Best performing campus is awarded a certificate and a gala dinner. Many things can be said before, when, or after each award ceremony. Such as "I can also do it" by fellow students, "

congratulations" to the recipients of the awards,

and "thank you" to lecturers, this encourages fellow students and the best achievers. Fulfilling the purpose of the ceremony. Each award ceremony

concluded with jubilation for students, parents and lecturers. Recipients of awards took photos with their parents, friends and lecturers to preserve the memories of their wonderful day and to keep them motivated.



Mr Matjie and Mr TD Nkosi



MS Chibane M



Empowering women in renewable energy: a transformative journey

In an inspiring collaboration between Mpumalanga TVET Colleges, USAID-SEAP, EWSETA and Knowledge Pele Development Institute, a Renewable Energy Training (RET) Specialisation Skills Program has recently concluded, leaving a trail of empowered women in its wake. From April 2023 to September 2023, 33 female learners and 5 dedicated female lecturers from the College embarked on a transformative journey at the Centre for Entrepreneurship Rapid Incubator in Barberton Campus.

The aim of the program was to equip women with the knowledge and skills necessary to excel in the burgeoning field of renewable energy. It sought to bridge the gender gap in a sector traditionally dominated by men and the results have been nothing short of the extraordinary. One of the program's standout features was its dedicated focus on female participants. By fostering an inclusive learning environment, the College set a powerful precedent, encouraging more women to pursue careers in renewable energy. The 33 graduates, along with their 5 lecturers, now serve as

beacons of inspiration for future generations.

The success of this program owes much to the collaborative efforts of the College, USAID-SEAP and EWSETA. Their shared vision of empowering communities through education and skills development has resulted in a program that not only imparts technical expertise but also instils confidence and ambition in its participants. On the 17th of October 2023, a jubilant atmosphere permeated the halls of Nkangala TVET College, Emalahleni, as 67 learners from Nkangala and Gert Sibande TVET Colleges joined the Ehlanzeni graduates in celebrating their achievements. The ceremony was a testament to the collective dedication and hard work that went into the program.

The thrill of the aspired executive leaders of the three colleges, college councils, USAID SEAP, KP Dev and the learners' parents also bore witness. The impact of the RET Specialisation Skills Program extends far beyond graduation day. These empowered women are now poised to become leaders and innovators in the renewable energy sector. Their newfound

expertise will not only contribute to a more sustainable future but will also serve as a catalyst for economic growth in their communities.

Furthermore, the success of the program serves as a model for future initiatives aimed at promoting inclusivity and gender equality in technical fields. It showcases the potential that lies within each individual, given the right opportunities and support. As the participants of this program forge ahead in their careers, they carry with them not only technical skills but also a sense of empowerment and self-belief. The legacy of this collaboration between all the parties will continue to inspire and uplift women in the renewable energy sector for years to come.

In a world where sustainability is paramount, the contributions of these women are invaluable. Their journey exemplifies the potential that lies within every individual, waiting to be unlocked through education and opportunity. The RET Specialisation Skills Program stands as a testament to what can be achieved when passion, partnership and purpose converge.

Agricultural graduate making moves

Being raised by a thoughtful grandmother who knew what it meant when they said, “Knowledge is power.” “Knowledge shared equals power multiplied.” Mr Wisemen Nelson Sambo, a Nkomazi born father of a seven-year-old daughter, Olweth Charisma, owes a lot to Gogo Londlala Ntiwane for instilling a passion of agriculture in him.

Mr Wisemen Nelson Sambo was born at Nkomazi Local Municipality Driekopies Trust. Mr Sambo began basic education at Mbazima basic in Block C (Naas) and finished high school at Mjokwane Senior Secondary. His interest in agriculture began at a young age, when he was taught how to cultivate and harvest maize and sweet potatoes, as well as how to control weeds and water a section of land owned by his family.

“I joined Ehlanzeni TVET College, Mthimba Campus in 2009 doing NC(V) Level 2 and completed my NC(V) Level 4 in Primary Agriculture in 2011.” Said Mr. Sambo. In 2012, he enrolled for a Diploma in Agriculture (Plant and Animal Production) at the then Lowveld College of Agriculture, now known as the University of Mpumalanga’s Marapyane Campus, and graduated in 2014.

“My learning journey at the Mthimba and at Marapyane Campuses respective, has equipped me with the crucial and necessary skills and knowledge for pursuing my dream”

Mr. Sambo completed his experiential learning at Neo Estate Farm in Nkomazi in



Mr WN Sambo

The ceremony honored a total of one hundred and eighty-five graduates

2014, where his devotion, eagerness to learn, and commitment secured him a position as a Packhouse Manager from January 2015 to August 2015. In 2019, the Department of Corrections gave him a position as a Constable in Agriculture at the Barberton Prison Farm. “From a Constable in Agriculture, I was appointed to be a Dairy Projects Manager, responsible for dairy produce, caring for the animals and departmental inventory control” stated Mr. Sambo.

“I am pleased to announce that I am now promoted to Warrant Officer (Dairy Projects / Technical Manager) in Agriculture at Rooigrond Farm Prison in Mafikeng, North West from 01 October 2023” announced Mr. Sambo.

Mr Sambo stated that despite being unemployed for four years after obtaining his qualifications, he never lost hope for a better future or became distracted from his goals in life. His faith got stronger, and he placed his trust in the Lord for his breakthrough

because he realized that “God’s time is the best time.”

Mr Sambo’s scholastic history from Ehlanzeni TVET College and the Lowveld College of Agriculture laid the groundwork for his success in the agriculture industry. Mr Sambo stated that he already has a plot where he plans to start his own agriculture business focusing on broilers and layers. He also stated that he does not intend to work until he reaches retirement age, but rather to depart the system early and focus on establishing and growing his agricultural business in order to be an economically active citizen and create employment.

Mr. Sambo encourages young people who want to be skilled or pursue a profession in agriculture to make TVET Colleges their first choice for nurturing and empowering them to achieve greater heights. “As for 2024, I want to continue with my studies and enrol with the North West University to do a Bachelor’s Degree in Animal Production (Animal Health)” according to Mr. Sambo.

Woman in leadership legacy

Ms Semango Precious is a College graduate from Tzaneen, Limpopo Province. Her decision to study Public Management came after she completed her Grade 12 and decided to join Ehlanzeni TVET College, Mapulaneng Campus. She joined the College in 2019 and completed her N6 in 2020.

She was eager to work with society and the provision of public services as well as giving to humanity to the community. Ms Semango knew that working closely with institutions that thrive in ensuring sustainability in the social and economic aspects of South Africans would bring her the greatest pleasure.

Her favorite subjects were; Public Finance, Public Administration and Municipal Administration. She also indicated that these subjects provided a great

theoretical exposure which made her studies much easier because they entailed mostly what she needed to know about Public Management and she was fascinated with her studies.

Her choice to study Public Administration was also motivated by her ambition to be part of an administration that is not only focused on profit-making but on changing the lives of young people in the community and to leave a legacy that will represent her as a person who touched other people's lives through her profession. "I believe over time I will work at one of the Municipal Manager's offices and ensure a fair provision of what is due for all people in my community", Ms Semango stated.

Ms Semango explained that she will forever be grateful to

the College for granting her the opportunity to serve as an Administrative Clerk intern. She also indicated that the skills, training and experience that she obtained at the Student Support office are engraved in her mind. With that experience, she was presented with the opportunity to be a Lecturer and a Deputy Examination Officer at a private college in Tzaneen.

She further explained that it can be stressful sometimes as she encounters challenges in her personal and professional spaces but she always makes ways to adjust her time and find convenient and effective ways to deliver the best results. She mentioned that she draws her strengths from challenges that sharpen her to be a greater person in her field.

Ms Semango highlighted that she is grateful for Ms JL Dibakoane her Campus Manager and role model. "Ms Dibakoane has always shown great leadership, rewarded best performances and gave hope to us as students and interns at the campus," said Ms Semango.

Being a student of the College prepared her for the best, as she highlighted that she was a fortunate student because an IT Programmer needed an administrator for his application that would benefit the campus and one of the lecturers unhesitatingly referred him to her while she was doing her N6.

She was then exposed to the working environment for the first time and her period as an intern at Mapulaneng Campus shaped her in every way and with that she's proud to be a product of the College. "I would highly recommend Ehlanzeni TVET College to anyone that wishes to pursue their wildest dream of succeeding in life", concluded Ms Semango.



Ms KP Semango a graduate from Mapulaneng Campus



Mr P Sibuyi

Sky is the limit for a **young engineer**

Meet Peace Sibuyi who is a young Electrical Engineering graduate from the College. He was born and raised in Bushbuckridge, where he went to Gavazana Primary School and completed his high school studies at Phulani High School.

Peace realized that his love and passion for Mathematics and Science were a sign that he should further his studies by doing Electrical Engineering. After completing his high school studies, he then decided to enrol at Ehlanzeni TVET College to learn about electricity. Mr Sibuyi completed his N6 in Electrical Engineering in 2018.

Fortunately, after completing his N6 he worked as an environmental monitor where his responsibility was focused a lot on waste management and researching on

natural resource management. In 2020-2022 he was placed on an internship at Universal Coal mine in Kriel where he completed his internship and was able to obtain an NQF Level 4 in Electrical Engineering.

Additionally, he recently started his new job as an Electrical Assistant focusing on installation. "success is not final, failure is not fatal but what counts is the courage to continue" he quoted. After spending years studying, today he is a qualified and employed TVET sector graduate.

He expressed his gratitude to the College for giving him the training opportunity, qualification and skills that paved the way to his success. "Today I can deal with different types of people with the help of the College. I have become a stronger and better person at a professional and personal level"

said Mr Sibuyi. He concluded by indicating that he is still learning more about the Electrical Engineering industry as it keeps developing more into Artificial Intelligence and innovation.



Mr P Sibuyi



Team Ehlanzeni TVET College at the Provincial Competition

Fostering innovation in diverse fields of entrepreneurship

Allan Gray Makers has been on a mission to encourage as many young people to venture into entrepreneurship by inviting students from TVET Colleges in the country to participate in the 2023 Entrepreneurship Competition.

Endorsed by the Department of Higher Education and Training, the Entrepreneurship Inter-College is a national pitching competition that aims to foster a culture of entrepreneurship among TVET students where they get an opportunity to present their business ideas,

products or services and existing businesses to a panel of experts for evaluation.

Ehlanzeni TVET College has taken part in the competition since entrepreneurship is a fragment of the College's core objective. With the Centre for Entrepreneurship and Rapid Incubator at Barberton Campus, the College students were exposed to the appropriate methods that allow the practical use of the learning material and the holistic development of the required entrepreneurial skills. This concerns both theoretical

and practical aspects of business in the context of entrepreneurial work.

The first round of the competition was the Inter-Campus on 19-20 July 2023 at Sanibonani Hotel and Resort in Hazyview. Where the respective candidates from all campuses competed in different business categories. A top four was selected to represent the College at the Provincial level that took place at Middelburg on 16-18 September 2023.

Competing with the two sister colleges; Nkangala and Gert Sibande TVET College. The College's Mr Lungisa Sibozza from KaNyamazane Campus seized the first position in the Tech Business category at the Provincial level which paved his way to the final stage of the competition that took place at Birchwood Hotel on 01 – 02 September 2023.

Mr. Sibozza expressed that although he did not win in the finals, he was able to gain exposure and networking experience through the

competition. He also mentioned that he appreciates the opportunity to meet other entrepreneurs who might contribute to his business someday because all businesses co-exist. "Through this experience, one gets an independent and fresh perspective on their business as well as learning valuable lessons about business plans and models.

TVET students where they get an opportunity to present their business ideas

The in-depth judging process allowed me to gain greater insight and awareness of how to seize opportunities and make resounding business presentations", said Mr. Sibozza. The

competition provided a safe space to experiment with ideas for products or services, especially beneficial to the participants in their process of pursuing innovation, product development and business-oriented careers.

The practical experience of developing and pitching a business idea, products or services with expert feedback facilitates entrepreneurial learning for all the participating students.



Mr L. Sibozza



Team Mpumalanga at the National Competition

From college graduate to **lecturer**

Let us introduce you to Mr Bazothini Maluka from Zwelisha Trust in Kabokweni, Mbombela. He began his primary education at Hlau-Hlau Primary School and completed his high school education at Mbuyane Senior Secondary in 2009. After that, he pursued Business Management at Ehlanzeni TVET College.

Mr Maluka is an exceptional lecturer who is highly regarded for his remarkable pass rate in Financial Accounting over the years. With over 6 years of lecturing experience at the College, he is a dedicated and hardworking individual who has left a positive impact on his students. Mr Maluka was impressed by his lecturers' influence on his life during his studies. His desire to make a positive and inspirational difference in the lives of students was the greatest motivation to becoming a Lecturer.

He gained significant knowledge regarding his motivation and his enthusiasm for lecturing from the affection he experienced from his lecturers, who showed empathy, care, and concern for him. He once shared that during his childhood, he was taught that teaching was the most powerful profession that could change society and the entire world. This inspired him to become a lecturer and make a difference in people's lives. He found joy in seeing the smiles of his students, participating in extracurricular activities, providing social support and everything related to the teaching profession.

Since then, nothing has brought him more fulfilment than helping others reach their potential. Mr Maluka has recently graduated with an Honours Degree in Educational Management and Leadership (Regent Business School). He also holds a National Diploma in Business Management that he

completed at the College and a Higher Certificate in Career Development from UNISA. "My qualifications in educational programmes assisted me in acquiring the position of Lecturing at the College".

Mr Maluka began his internship in the Student Support department at Nelspruit Campus in June 2012. He held an N6 certificate and was required to complete eighteen months of experiential learning to earn his National Diploma. In 2015, he successfully completed the Career Guidance Practitioner program at UNISA's Centre for Continuous Professional Teacher and Community Education and Training.

In 2015, he was appointed to the position of Financial Accounting Part-Time Lecturer for the Report 191 programme at Nelspruit Campus where he resigned at the end of 2017 to join Mpumalanga Tourism and Parks Agency (MTPA) in 2018. "In 2018 MTPA appointed me as an Environmental Monitor in the Wildlife Protection Unit, Biodiversity section and in 2019



Mr Bazothini Maluka

I was offered the role of Tourism Administrator in the Tourism section," said Mr Maluka. In July 2019, the College appointed me as a Lecturer for Financial Accounting on a permanent basis. Throughout my career, I have always been open to growth opportunities, remained passionate about education and strived to positively impact students' lives through innovative teaching methods and ongoing research. Mr Maluka indicated that the biggest obstacle that he came across through his academic journey was losing his mother when he was preparing for his Grade 12 examinations and losing his father as he was preparing for his College's final examinations.

He shared how he has utilized social media to share his career growth and encourage his colleagues to enrol in lifelong learning opportunities. Mr Maluka is currently enrolled at Honoris United Universities (Regent Business School) studying Master of Business Administration (MBA) to research a topic "Assessing the Adoption and Acceptance of the Fourth Industrial Revolution Technologies in Enhancing Skills Development at selected Public TVET Colleges in Mpumalanga in a 2 years programme. Mr Maluka is also enrolled for a year programme with the University of Pretoria (UP) for a programme in Digital Revolution.

These programs will help me grow professionally and become a better lecturer through practical knowledge outside the classroom. After completing his MBA, Mr Maluka's plan is to enrol for a Doctor of Philosophy (PhD) and complete it before the age of 40 and he aspires to occupying different Managerial positions within the College for him to practise the knowledge and skills that he gained through his training and experience.



2023 Summer ball games competition

The incredible road toward the 2023 CoSACSA Summer Ball Games began on Saturday, August 19, 2023, when the College staged its intercampus tournament at the Lowveld High School in Mbombela (Nelspruit). Basketball, Chess, Netball, Rugby 7s, Soccer, Table Tennis, and Volleyball were among the various sporting codes represented by campus teams. These sports were open to both men and women.

Campuses competed against one another to see who could best represent the College at the Provincial level of competition. It was a toe-to-toe battle between campuses. There were no walkovers because each campus was well prepared for the occasion. As is customary in all competitions, one must emerge victorious.

The competition was divided into four stages: the first, second, semi-finals, and finals. After a long day of sweating, bruising, and sobbing. When the victors were announced, medals and trophies were presented, with Mthimba Campus winning male netball and Mlumatl Campus winning female rugby, female chess, and male and female volleyball.

Mapulaneng won male chess, as well as male and female soccer. Female netball and

basketball were won by KaNyamazane Campus. Male basketball was won by the Barberton Campus, while male rugby was a tie between the Mapulaneng and Mlumatl campuses.

The victorious campuses comprised the College team that competed in the Provincial level in the 2023 Summer Ball Games, which was held on Saturday, 2 September, 2023 at the Lowveld High School in Mbombela. Ehlanzeni



TVET College hosted the Provincial competitions in 2023. Gert Sibande and Nkangala TVET College came prepared for battle with their top athletes from several sporting codes. Ehlanzeni TVET College, on the other hand, gained bragging rights by finishing first in female soccer, male and female basketball, and male and female netball.

Team Mpumalanga was therefore formed to compete in the CoSACSA Summer Ball games for 2023, which were held in the Western Cape from 28 September to 1 October 2023. The three colleges demonstrated togetherness and were determined to win by bringing on board a diverse mix of skills from various sporting codes, and a wonderful team was established.

At the closing ceremony, it was reported that Mpumalanga Province finished fourth in the tournament, trailing only the Eastern Cape in third, Gauteng in second, and Limpopo in first. Participants in each sports discipline expressed gratitude for being exposed to such a massive tournament, and they stated that the experience has increased their dedication and determination to accomplish better and achieve more at the 2024 Summer Ball games competition.



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